

Policy Statement

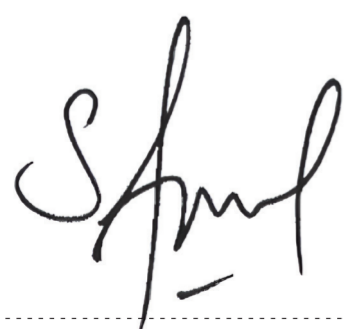
Health, Safety, Environment & Road Traffic Safety (HSE-RTS)

AxiCom is committed to upholding and excelling in Health, Safety, Environment, and Road Traffic Safety by practicing good governance and a robust management system. We will conduct our business with personal commitment, integrity, high standards, and confidence.

To strive for excellence, we are committed to:

1. Comply with occupational Health, Safety, Environment, and Road Traffic Safety legislation, as well as other applicable statutory regulations, industrial standards, and codes of practice.
2. Maintain a healthy, safe, environmentally friendly, and road-safe workplace by protecting and preventing our employees, customers, and clients from risks of injury, illness, property loss, environmental pollution, and road traffic incidents.
3. Assess and effectively manage the possible risks, including those associated with commuting to and from work, by employing the best operating practices and promoting safe driving behavior.
4. Inculcate a culture that includes consultation and participation of workers and fosters a clear understanding of and positive response to all Health, Safety, Environment, and Road Traffic Safety guidelines.
5. Measure, audit and report Health, Safety, Environment, and Road Traffic Safety performance and maintain open dialogue with employees, customers, and clients where we operate.
6. Understand and openly communicate this policy to all stakeholders by nurturing the importance of HSE-RTS for a clear and shared understanding.
7. Provide employees with the capabilities, knowledge, and resources necessary to instil personal ownership, motivation, and responsibility in achieving HSE-RTS excellence, including safe commuting practices.
8. Continually improve the Health, Safety, Environment, and Road Traffic Safety management system.

Through implementation of this policy, **AxiCom** seeks to earn the trust and commitment of its employees, customers, and clients.



Datuk Wira Syamsul Azly Akbar

Chief Executive Officer

Date: 5 May 2025