

# *Policy Statement* **Anti-Bribery & Corruption**

We at AxiCom Sdn Bhd and its subsidiaries are committed to applying the highest standards of integrity, ethical conduct and accountability in all our business activities and operations. This policy statement applies to all business operations, stakeholders, and partners within the AxiCom Group, and committed to:

- ▶ **Zero tolerance on bribery and corruption culture at all levels including third parties**
- ▶ **Comply with the requirements of Anti-Bribery Management System**
- ▶ **Comply with the requirements of all applicable laws**

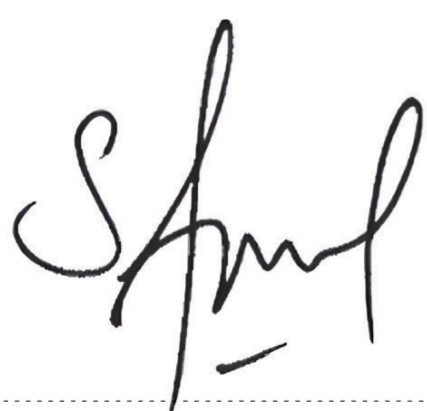
The Board of Directors ("the Board") and management of AxiCom Group are committed to implementing and enforcing effective and robust policies and procedures to detect, prevent, monitor and eliminate bribery and corruption, and to the continual improvement of Anti-Bribery Management System (ABMS).

Compliance and Integrity Department of AxiCom group is assigned with the responsibility and authority to oversee the implementation of AxiCom Group's Integrity and Compliance program and the ABMS, with direct access to the Board and management for issues relating to bribery and corruption.

Employees and others acting for and on behalf of AxiCom Group are strictly prohibited from directly and indirectly soliciting, accepting or offering bribes in relation to AxiCom Group's business dealings and operations. Those who failed to comply will be subject to the appropriate consequence management.

AxiCom Group provides avenues for all employees and members of the public to disclose any improper conduct within AxiCom Group, which is governed by the Whistleblowing Policy.

This policy statement shall be reviewed and updated from time to time in compliance with the requirements of all applicable laws.



**Datuk Wira Syamsul Azly Akbar**

Chief Executive Officer

Date: 31 August 2022